

Contractor & Employee Management

## Welcome to GPlus Live Module: Contractor and Employee Management

The following relates to the workflow around GPlus Live Contractor and Employee Management (CEM) storage of 'Policies'.

Website: desktop application: <u>www.gpluslive.com.au</u> and MyDashboard: <u>www.gpluslive.com.au/my</u>. Please note our system also uses two-factor authorisation to access the mobile dashboard.

# Policies

The CEM module within the GPlus Live gives you the ability to store company Policies and have them issued to either Employees or Contractors linked to your company. These can be site specific. Policies will be signed electronically by assigned users and supervisors. Policies can always be found and retrieved via the contractor or employee MyDashboard when required.

## Policies Set Up

To create a Policies workflow within GPlus Live go to the Management menu item where you will find the Policy tab. Here you will have a register of all policies stored within the module and the ability to add more, as well as download your uploaded company policies.

Policies				Using Policies Add Policy
Name	1ª Revision	🕼 Job Roles	1 Created	₽
Environmental Sustainability Policy	1	Operator	15/11/2022 10:39 Terri Smith	Details Download Archive
Showing 1 to 1 of 1 entries				Previous 1 Next

To set up a Policy within this module, select the 'Add Policy' button. Within the new pop up window, provide the policy name, revision number, description then upload your file.

Name:	Revision:	
Description:		
File Upload:		
Browse for	file	
Please provide a name, revision number and a brief description	ription of the new Policy, then attach you	ır Policy.
The Policy can be assigned to employees or contractors, eith receive a notification with a link to this Policy to complete in reviewing the Policy, they need to provide a signature. Altern The system will issue you a notification to review and approv contractor.	er individually or via a job role. Assigned their personal dashboard. After downloa atively, users can upload a copy of the si re the information submitted by the emp	users will ding and gned Policy. loyee or
A completed Policy will never expire, but if you create a new linked contractors and employees will be notified by email.	revision, users will have to complete it ag	jain. All
	Save	Cancel

Once saved a note window will appear to prompt you to link this Policy to site(s) and job roles. To do this, select the 'Details' button for the policy that require this information.



Have any questions, changes, additions or feedback?



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#### **Details Page**

Policy	Work Place Drug and Alcohol Policy		
Revision Descript to perfor Docume	I on: We are committed to providing a safe and healthy work environment in which all workers are treated fairly, with dignity and respect. The use of drugs and alcohol may impact on m work safely, efficiently and with respect, thereby posing a risk to the health and safety of the individual and others at the workplace. Att TTP_Drug and Alcohol Policy.doc	an individual's ca	ıpacity
	Back to List	New Revision	Edit
Sites	Assigned to (Employees) Assigned to (Contractors) Job Roles Previous Revisions		
		A	dd Site(s)
Site	j≗ Added	11	
	No data available in table		
Showing	0 to 0 of 0 entries	Previous	Next

#### Site

Your Policies can be company wide or site specific. Select the sites folder and add site(s) that are required to link this Policy, this can be one or multiple sites. If no site is selected and you only have one site, it will be automatically linked.

Sites	Assigned to (Employees)	Assigned to (Contractors)	Job Roles	Previous Revisions		
Site			11	Added	Add Site	e(s)
Clean Sla	te Quarry			15/11/2022 11:07 Terri Smith	Unlin	k
My Quarr	у			15/11/2022 11:07 Terri Smith	Unlin	k
Showing 1	to 2 of 2 entries				Previous 1 Nex	xt

## Assigning to Employees or Contractors

From the details page of the Policy, you can assign the Policy directly to an employee, a contractor or to a job role.

When assigning to a contractor or employee they will be issued an email notification to complete the Policy workflow assigned. The contractors and employees will need to access their MyDashboard to complete this. The Policy cannot be completed via the desktop application. You are also able to assign the Policy via the employee / contractor employee profile page.

Sites	Assigned to (Employees)	Assigned to (Contractors)	Job Roles	Previous Revisions					
Name	↓≟ E	mail 4	Mobile Nu	umber Iî	Phone Number	11 Added	Add Emp	ployees	
	No data available in table								
Showing	0 to 0 of 0 entries						Previous	Next	

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## Job Roles

Linking your Policy directly with a Job Role allows the system to automatically issue the policy to all contractors / employees linked with that job role. When you assign the job role the system will automatically issue an email to complete the Policy.

Sites Assigned to (Employees)	Assigned to (Contractors) Job Role	s Previous Revisions		
				Add Job Roles
Name		11 Added	1	
Operator		15/11/2022 11:58 Terri Smith		Unlink
Showing 1 to 1 of 1 entries				Previous 1 Next

## Home Page

Your home page will display employees and contractors that have policies that require signatures.

Pending Employee/Contractor Policies 🕘							
						Export to CSV	
Employee	11. Policy	↓k Status ↓	Last Email	Last SMS			
David Jones Quarry Company	Alcohol and Drug Policy Res. 1	Pending Signature	24/11/2022 13:13			Email Link SMS Link Details	
Greg Burns Quarry Company	Alcohol and Drug Policy Res. 1	Pending Signature	24/11/2022 13:13			Email Link SMS Link Details	
Greg Burns Quany Company	Environmental Sustainability Policy Res. 2	Pending Signature	15/11/2022 12:17			Email Link SMS Link Details	
Greg Burns Guary Company	Safety Policy Rev. 5	Pending Signature	15/11/2022 12:18			Email Link SMS Link Details	

Once the assignee has signed the Policies their names will drop off this and will be accessible from the completed policies page.

## Completed Policies Page

Completed Polic	су	Note: Rem date range	Note: Remember to use the search bars and date range filters.				15/11/2021		15/11/2022 Exi	port to CSV
Name	↓↑ Policy	11	Status Pending Signature	↓ <u>1</u>	Created ↓ <sup>™</sup> <sub>7</sub> Comp	oleted 👫	Last Email 🗍	Last SMS 🗍		
Greg Burns Quarry Company	Work Place Drug ar Rev. 1	nd Alcohol Policy	Pending Signature		15/11/2022 11:20 Terri Smith		15/11/2022 11:20		Send Link 🗸	Details
Showing 1 to 1 of 1 entrie	s (filtered from 3 total entries	;)							Previous 1	Next

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## Individual Contractor or Employee Policy Page

Policy: Environ	mental Sustainability	Policy (Rev. 1)			
Employee: David Jones	n -				
Company: Quarry Comp	bany				
Status: Pending Approv	al				
Description: We are con	nmitted to the promotion of environr	nental best practices in all aspects of our work. We are	e committed to continual improvement to	ward the prevention of pollution with the aim to be th	ie
most efficient and enviro Signed by Employee: D	onmentally responsible company in c avid Jones on 15/11/2022 11:27	ur industry.			
Last Email sent: 15/11/	2022 10:48				
				Back to Employee Sign and App	rove
Revision History					
Name	1 Revision	<b>↓</b> <sup></sup> <sup></sup> / <sub>7</sub> Approved	1 Created	11	
		No data available in	table		
Showing 0 to 0 of 0 entri	es			Previous Ne	ext

Select the 'Sign and Approve' button, provide any additional comments if required, and electronically sign.

The individual Contractor or employee Policy page will now change to show that the Policy has been approved (by whom and date). There will also be a sign off certificate stored for records.

At any time you can recall this Policy and make the individual contractor or employee recomplete the Policy if you are not happy.

Policy: Enviro	nmental Sustainability	Policy (Rev. 1)			
Employee: David Jor	ies				
Company: Quarry Co	mpany				
Status: Completed					
Description: We are o	committed to the promotion of environm	nental best practices in all aspects of our work.	We are committed to continual improvement towar	rd the prevention of pollution with the aim to be t	the
most efficient and en Signed by Employee	vironmentally responsible company in o : David Jones on 15/11/2022 11:27	ur industry.			
Signed by Superviso	r: Terri Smith on 15/11/2022 11:43				
Completed: 15/11/20	22				
Approved by: Terri Si	mith on 15/11/2022 11:43				
Last Email sent: 15/1	1/2022 10:48				
Policy with signatur	e page: employee-policy.pdf				
				Back to Employee	Recall
Revision History					
Name	11 Revision	<b>↓#</b> Approved	1 Created	11	
		No data avail	able in table		
Showing 0 to 0 of 0 er	tries			Previous	Next

The revision history will display all this information.

At any stage employees will have access to the most update to date Policy in their MyDashboard.



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#### **Archiving Policies**

When a policy is no longer required, archive the policy. Data will be stored in the back end for a select period of time and the GPlus Live team can recall for you on request.

Policies				<b>1</b> Using Policies Add Policy
Name	<b>↓</b> <sup>±</sup> Revision	1 Job Roles	1 Created	11
Environmental Sustainability Policy	1	Operator	15/11/2022 10:39 Terri Smith	Details Download Archive
Safety Policy	5	(Operator)	15/11/2022 11:18 Terri Smith	Details Download Archive
Work Place Drug and Alcohol Policy	1	(Operator)	15/11/2022 11:00 Terri Smith	Details Download Archive
Showing 1 to 3 of 3 entries				Previous 1 Next

#### **Revision Process**

If a Policy requires an update, navigate to the 'Policies' menu item under Management. Select 'Details' on the Policy that requires a new revision. Select the 'New Revision' button

Policy: Environmental Sustainability Policy		
Revision: 1 Description: We are committed to the promotion of environmental best practices in all aspects of our work. We ar most efficient and environmentally responsible company in our industry. Document: Environmental_Sustainability_Policy.pdf	e committed to continual improvement toward the prevention of po	llution with the aim to be the
	Back to l	List New Revision Edit
Enter in the new revision number, review the description is still correct and relevant. Upload the new Policy and select upload.	Name: Environmental Sustainability Policy	Revision:
The system will automatically issue a notification requests for the Policy to be re-reviewed by the linked assigned Employees / Contractors and linked lob roles	We are committed to the promotion of environmental best prac work. We are committed to continual improvement toward the the aim to be the most efficient and environmentally responsibl	tices in all aspects of our prevention of pollution with e company in our industry.
employees / contractors and linked job roles.	File Upload: Browse for file	
Previous Revisions		Upload Cancel

Previous revisions can be download under 'Previous Revisions'.

Sites Assigned to (Employees)	Assigned to (Contractors)	Job Roles	Previous Revisions		
Name	1 Revision		<b>↓</b> <sup>#</sup> Created	11-	
Safety Policy	3		15/11/2022 11:02 Terri Smith		Download
Showing 1 to 1 of 1 entries					Previous 1 Next

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## **Revision History**

Under the Employee or Contractor pages you will have access to the revision history that is linked to that employee or contractor. You will be able to download the previous revision of the policy and the attached electronically signed page.

Policy: Environmental Sustainabi	lity Policy (Rev. 2)					
Employee: David Jones						
Company: Quarry Company						
Status: Completed						
Description: We are committed to the promotion of env	vironmental best practices in all a	spects of our work. We are committed	to continual improvement toward the preve	ntion of pollution with the aim to be the		
most efficient and environmentally responsible compar	ny in our industry.					
Signed by Employee: David Jones on 15/11/2022 12:05						
Signed by Supervisor: Terri Smith on 15/11/2022 12:12						
Completed: 15/11/2022						
Approved by: Terri Smith on 15/11/2022 12:12						
ast Email sent: 15/11/2022 11:58						
Policy with signature page: employee-policy.pdf		rsion of the folicy				
Revision History						
50922233 255 8 1 6 6 2 1 5 5 8 1 7 5 5			<ul> <li>Previous revision of</li> </ul>	the policy		
Name	1 Revision	<b>↓#</b> Approved	and electronically si	gned page		
			~			
Environmental Sustainability Policy	1	<b>15/11/2022 11:43</b> Terri Smith	15/11/2022 10:48 Terri Smith	Download		
Showing 1 to 1 of 1 entries				Previous 1 Next		